



PiNNACLE
APPLICATION FOR EMPLOYMENT

FILL OUT THE FOLLOWING APPLICATION AND SUBMIT TO: ATTN: HUMAN RESOURCES MANAGER
4030 TECHNOLOGY DR. NW BEMIDJI, MN 56601 | 800.343.8086 | FAX 218.444.5906 | PINNACLEPUB.COM | JOBS@PINNACLEPUB.COM

Name	Date
PLEASE INDICATE WHERE YOU CAN BE REACHED	
Street Address	Telephone Cell Phone
City	E-mail Address:
State	Zip Code
EMPLOYMENT OBJECTIVES	
Position You Are Interested In Applying For:	Wage/Salary Expectations:
What type of work are you looking for?	FULL TIME PART TIME TEMP
Hours available:	Will you work overtime if asked?
How were you referred to us?	When are you available to begin work?
Have you ever worked for our company?	Yes No
Position held	
Reason for Leaving	
Pinnacle Will consider qualified applicants for all positions without regard to race, color, creed, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital status or status with regard to public assistance.	

EDUCATION

SCHOOL	NAME & LOCATION OF SCHOOL	COURSE OF STUDY	NO. OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE OR DIPLOMA
High School				Yes No	
College or University				Yes No	
Business or Vocational				Yes No	
Other				Yes No	

SPECIAL SKILLS AND QUALIFICATIONS

Summarize special job-related skills and qualifications acquired from employment or other experience.

Starting with your present or most recent job, list all previous employers over the past five years. Include any job-related military service assignments and/or volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disability or other protected status.

EMPLOYMENT HISTORY			
1. Previous Employer	Dates of Employment	Work Performed	
Address	From:		
Telephone Number	To:		
Job Title			
Name of Supervisor	Reason for Leaving	Starting Wage \$	Ending Wage \$
EMPLOYMENT HISTORY			
2. Previous Employer	Dates of Employment	Work Performed	
Address	From:		
Telephone Number	To:		
Job Title			
Name of Supervisor	Reason for Leaving	Starting Wage \$	Ending Wage \$

Employment History continued on next page

EMPLOYMENT HISTORY			
3. Previous Employer		Dates of Employment	Work Performed
Address		From:	
Telephone Number		To:	
Job Title			
Name of Supervisor	Reason for Leaving		Starting Wage \$
			Ending Wage \$
EMPLOYMENT HISTORY			
4. Previous Employer		Dates of Employment	Work Performed
Address		From:	
Telephone Number		To:	
Job Title			
Name of Supervisor	Reason for Leaving		Starting Wage \$
			Ending Wage \$
EMPLOYMENT HISTORY			
5. Previous Employer		Dates of Employment	Work Performed
Address		From:	
Telephone Number		To:	
Job Title			
Name of Supervisor	Reason for Leaving		Starting Wage \$
			Ending Wage \$

Please account for any employment gaps of at least 30 days: _____

We may contact the employers listed below unless you indicate otherwise on the spaces provided below:

DO NOT CONTACT:

List Employer Number(s) _____ Reason(s) _____

GENERAL

Can you, after employment, submit verification of your legal right to work in the U.S.? (Verification will be required)

REFERENCES

Give name, telephone number(s) and company for three professional references.

1. Name of individual		Job Title
Company Name	Telephone number	Work Relationship (Manager, Peer, Subordinate)
2. Name of individual		Job Title
Company Name	Telephone number	Work Relationship (Manager, Peer, Subordinate)
3. Name of individual		Job Title
Company Name	Telephone number	Work Relationship (Manager, Peer, Subordinate)

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed six months. Any application wishing to be considered for employment beyond this period should inquire as to whether or not applications are being accepted at that time.

The applicant understands that neither this document nor any offer of employment from the employer constitutes an employment contract unless a specific document to that effect is executed in writing by the CEO of Pinnacle. This application and other Company documents are not intended to create and do not create an employment contract between the Company and me. The Company and its employees have an employment relationship, which is known as employment "at-will". This means that the employee or the Company may terminate the employment relationship at any time and for any reason, with or without advance notice. I also hereby certify that I have provided accurate, complete and truthful information in this application and my employment may be terminated for violation of this certification.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all standards and guidelines of the employer.

Signature of Applicant

Date